Title: Di

9. Establish and manage clear processes and manual for international employees to work in China, including clear information about visas, banking, taxes, social insurance, etc.

Required Qualifications

- 1. Bachelor's degree and above, and at least eight (8) years of HR management experience in related industries and organizations; OR, any equivalent combination of education and/or experience from which comparable knowledge, skills, and abilities have been achieved.
- 2. Evidence of effective bi-lingual fluency (Chinese and English), including both verbal and written communication skills.
- 3. Systematic understanding of HR management, and be familiar with market practices of various modules in human resources within the industry.
- 4. Ability to plan and design the regulations of HR management based on organizational needs and best practices.
- 5. Excellent and independent logical thinking, ability to identify potential problems in a timely manner and solve problems.
- 6. Excellent leadership and team management experience, be able to lead, manage and build a team.
- 7. R (7.) | TETQM.1